

A. THOMAS HOLLINGSWORTH

Professor of Management and Dean

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Florida Institute of Technology

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Country of Birth/Citizenship: USA

EDUCATION

- Michigan State University, East Lansing, Michigan. Ph.D. in Business Administration. Major field: Management; Minor fields: Marketing, Economics, and Sociology.
- Michigan State University, Master of Business Administration.
- University of Delaware, BS in Business Administration.

ACADEMIC POSITIONS

- August 1990-Present - Florida Institute of Technology. Professor of Management and Dean of the School of Business
- September 1988-August 1990 - St. John's University. Professor of Management and Director of The Business Research Institute
- April 1988-August 1988 - Monmouth College. Professor of Management
- February 1987-April 1988 - Monmouth College. Professor of Management and Dean of the School of Business Administration
- August 1983-January 1987 - University of North Carolina at Asheville. Professor of Management and Chairman of the Management Department.
- September 1982-July 1983 - University of South Carolina. Professor of Management.
- September 1980-June 1982 - University of Petroleum and Minerals, Dhahran, Saudi Arabia. Professor of Management.
- September 1977-September 1980 - University of South Carolina. Professor of Management.
- September 1973-August 1977 - University of South Carolina. Associate Professor of Management.
- September 1971-August 1973 - Florida Atlantic University. Assistant Professor of Management.
- September 1969-August 1971 - Southern Illinois University at Carbondale. Assistant Professor of Management.
- September 1965-June 1969 - Michigan State University. Graduate Assistant.

CURRENT RESEARCH INTERESTS

- Ethical Behavior within a Free Enterprise System: Responsibilities of Business Schools and Business Organizations.
- Management in Contemporary Health Care Institutions.
- Physicians' Roles in the Management of Integrated Healthcare Systems.
- The Role of Boards in the Development of Integrated Healthcare Systems.
- Individual and Organizational Variables that Enhance Applied Creativity within Organizations.

- Enhancing Student Creativity through Entrepreneurial Programs.
- Centers of Entrepreneurial Research as Pedagogical Tools and Community Outreach Programs.

PUBLICATIONS: Dr. Hollingsworth has published and presented more than sixty articles, cases and papers in many journals. In addition to numerous research articles, he has co-authored four books in the management area.

RESEARCH COMPLETED

- "Conceptual Planning: An Integration of Corporate Past, Present, and Future," with Eugene Sullivan, Chairman, Executive Committee, Borden, Inc. and Larry W. Boone, National Conference -Association of Management, August 1990.
- "The Effects of Problem Structure and Interdependence on Effective Organizational Decision Making Environments," with Larry W. Boone and Simcha Pollack, Proceedings of the 1990 Annual Meeting of the Decision Sciences Institute, pp. 1391-1393. Paper presented at the conference, November 1990.
- "Does Your Board Have V.A.L.U.E.?" with S. Bunker, Trustee, July/August 1997, Vol. 50, No.7.
- "Health Care Reform and Specialists: The Results are not Very Positive!", with Thomas Hoffman, MD., American Journal of Medical Quality, Jan./Feb. 2000, Vol. 15, No. 1.

PROFESSIONAL MEMBERSHIPS

- Academy of Management
- American Psychological Association
- American College of Health Care Executives
- Southern Management Association.